

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MINUTES INDEX
SEPTEMBER 14, 2020
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
REGULAR SESSION 7:02 P.M.
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM
ON SEPTEMBER 14, 2020 AT WWW.BERNARDSBOE.COM**

- I. **Regular Session – Call to Order – 6:00 p.m. – page 87**
- II. **Salute to the Flag – page 87**
- III. **Roll Call – page 87**
- IV. **Executive Session – 6:01 p.m. – page 87**
- V. **Reconvene Regular Session – Call to Order – 7:02 p.m. – page 88**
- VI. **Statement of Public Notice – page 88**
- VII. **Board Presentation – page 90**
 - 1) **Return to Instruction Update - Administrative Team**
- VIII. **Superintendent’s Report – page 91**
- IX. **Public Comment on Agenda Items – page 92**
- X. **Approval of Minutes – page 93**
- XI. **Finance Committee Report**
 - 1) Approve **List of Disbursements** Dated September, 2020 – page 93
 - 2) Acknowledge Receipt of **July 2020 Financial Reports** – page 93
 - 3) Approve **July 2020 Line Item Transfers** – page 94
 - 4) Approve Donation **Liberty Corner PTO** – page 94
 - 5) Approve **Disposal of Equipment/Books** 2020-21 School Year – page 94
 - 6) Approve Trip Jointure **Delaware Valley Regional High School District** – page 94

XII. Personnel Committee Report

- 1) Accept Retirement **Andrew Henthorn** Physical Education Liberty Corner School 2020-21 School Year – page 94
- 2) Accept Retirement **Maureen O’Neil** Special Education Liberty Corner School 2020-21 School Year – page 95
- 3) Accept Retirement **Darlene Persak** Nurse’s Office Aide William Annin Middle School 2020-21 School Year – page 95
- 4) Accept Retirement **Un Cheng Tong** School Aide Cedar Hill School 2020-21 School Year – page 95
- 5) Accept Resignation **Samantha Bahna** Instructional Aide Ridge High School 2020-21 School Year – page 95
- 6) Accept Resignation **Aimee DiMeo-Fine** Instructional Aide Mount Prospect School 2020-21 School Year – page 95
- 7) Accept Resignation **Edwin Muhlhausen** School Aide Ridge High School 2020-21 School Year – page 95
- 8) Accept Resignation **Mary Plaza** Instructional Aide Mount Prospect School 2020-21 School Year – page 95
- 9) Rescind Appointment **Ashley Raylock** Instructional Aide Mount Prospect School 2020-21 School Year – page 95
- 10) Approve Child Care Leave **Danielle Lehmann** Special Education Teacher Ridge High School 2020-21 School Year – page 95
- 11) Approve Federal Family Leave **Jennifer Keeling** Math Teacher Ridge High School 2020-21 School Year – page 95
- 12) Approve FFCRA Leave **Maria Sibaja** Spanish Teacher Ridge High School 2020-21 School Year – page 96
- 13) Approve FFCRA Leave **Monica Acevedo** Curriculum Secretary Ridge High School 2020-21 School Year – page 96
- 14) Approve FFCRA Leave **Heather Eckel** Secretary Ridge High School 2020-21 School Year – page 96
- 15) Approve FFCRA Leave **Danielle Clement** Instructional Aide William Annin Middle School 2020-21 School Year – page 96
- 16) Approve FFCRA Leave **Brian McCarthy** Instructional Aide William Annin Middle School 2020-21 School Year – page 96
- 17) Rescind Extra-Curricular Assignments 2020-21 School Year – page 96
- 18) Rescind Various Assignments 2020-21 School Year – page 96
- 19) Approve **Change In Assignments** 2020-21 School Year – page 96
- 20) Appoint **David Arthurs** Special Education Teacher Ridge High School 2020-21 School Year – page 98
- 21) Appoint **Rose Davignon** Grade 4 Teacher Liberty Corner School 2020-21 School Year – page 98
- 22) Appoint **Samantha Turner** English Language Arts Teacher William Annin Middle School 2020-21 School Year – page 98

- 23) Appoint **Kerry Bowden-Testa** Grade 4 Teacher Oak Street School
2020-21 School Year – page 98
 - 24) Approve **Various Assignments** 2020-21 School Year – page 98
 - 25) Appoint **Extra-Curricular Assignments** 2020-21 School Year – page
101
 - 26) Approve **Student Intern/Placements** 2020-21 School Year – page 102
 - 27) Approve **Staff At Home Visits** 2020-21 School Year – page 102
 - 28) Approve **Bedside Instructors** 2020-21 School Year – page 103
 - 29) Accept Retirement **Patricia Raynes** Instructional Aide Ridge High School
2020-21 School year – page 103
 - 30) Appoint **Kayla Skolnik** Instructional Aide Ridge High School 2020-21
School Year – page 103
 - 31) Appoint **Eileen Keefe** Special Education Teacher Liberty Corner School
2020-21 School Year – page 103
 - 32) Appoint **Laura Steiner** Special Education Teacher Cedar Hill School
2020-21 School Year – page 103
- XIII. **Policy Committee Report** – page 103
Report on Progress
- XIV. **Curriculum Committee Report** – page 103
Report on Progress
- XV. **Wellness Committee Report** – page 104
Report on Progress
- XVI. **Liaison Committee Reports** – page 104
Report on Progress
- XVII. **Public Comment on Non-agenda Items** – page 104
- XVIII. **Board Forum** – page 103
- 1) District Goals 2020-21 School Year
- XIX. **Adjournment** – page 105

**BERNARDS TOWNSHIP BOARD OF EDUCATION
BASKING RIDGE, NEW JERSEY
MEETING MINUTES
SEPTEMBER 14, 2020
REGULAR SESSION 6:00 P.M.
EXECUTIVE SESSION 6:01 P.M.
REGULAR SESSION 7:02 P.M.
VIRTUAL MEETING - INSTRUCTIONS TO PARTICIPATE
IN THE VIRTUAL MEETING WILL BE POSTED BY 6:00PM
ON SEPTEMBER 14, 2020 AT WWW.BERNARDSBOE.COM**

I. Regular Session – Call to Order – 6:00 p.m.

II. Salute to the Flag

III. Roll Call

Present: Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. White, Ms. Wooldridge, Mr. Markarian,
Mr. Siet, Ms. Fox, Mr. McLaughlin, Board Counsel John Croot

ABSENT: None

IV. Executive Session – 6:01 p.m.

BE IT RESOLVED that the Bernards Township Board of Education shall meet in closed session to discuss item(s) a, b, e, f, g and h below which falls within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A.10:4-12b. Matters rendered confidential by Federal Law, State Law, or Court Rule:

- a. Individual privacy
- b. Collective bargaining agreements
- c. Purchase or lease of real property if public interest could be adversely affected
- d. Investment of public funds if public interest could be adversely affected
- e. Tactics or techniques utilized in protecting public safety and property
- f. Pending or anticipated litigation
- g. Attorney – client privilege
- h. Personnel – employment matters affecting a specific prospective or current employee

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the Board recessed into closed executive session at 6:01p.m.

Any discussion held by the Board, which need not remain confidential, will be made public as soon as practical. Minutes of the private session will not be disclosed until the need for confidentiality no longer exists. All appropriate persons, who may be discussed in private session, have been adequately notified.

On motion by Ms. Korn seconded by Mr. Salmon and approved by all present, the Board closed the Executive Session at 6:53p.m.

V. **Reconvene Regular Session – Call to Order – 7:02 p.m.**

VI. **Statement of Public Notice**

This is a regular Meeting of the Board of Education of Bernards Township. Notice of the time and place of this meeting was provided and copies of that resolution were forwarded to the official newspapers as designated by the Board of Education and to the Township Clerk and a copy of the notice was posted on the bulletin board of the Board of Education Offices in accordance with the Open Public Meetings Act.

Due to the public health emergency in the State of New Jersey, as declared in Executive Order 103, the Board will be suspending its normal meeting procedures this evening and conducting a virtual meeting. Directions for accessing the virtual public meeting were posted on the District website: www.bernardsboe.com. These same directions were posted at our intended but unavailable meeting location.

We very much welcome input from the public. Because this is a virtual meeting, public comment will be handled as follows:

Instructions for submitting a public comment starting at 7PM:

- 1) Email to BTConnect@bernardsboe.com or text to (908) 292-3047.
- 2) Use PUBLIC COMMENT as the email subject or start of a text message.
- 3) Indicate your first and last name and address. ***THIS IS REQUIRED FOR YOUR PUBLIC COMMENT TO BE INCLUDED.***
- 4) Please keep your comments to a maximum of approximately 3 minutes if read aloud.

5) Individuals are permitted a maximum of one public comment during public comment on agenda items. Individuals are permitted a maximum of one public comment during public comment on non-agenda items.

6) The Board of Education reserves the right to limit the length of time allotted for public comment (for both agenda items and non-agenda items). In the event that time limitations prohibit the reading of a public comment received pursuant to these instructions, the comment will be published as part of the meeting minutes.

No public comments will be accepted before 7PM or after item XVIII. Board Forum of the agenda begins.

Please understand that public comment portions of our agendas are not structured as question and answer sessions, but rather they are offered as opportunities to share your thoughts with the Board. The Board may or may not respond to public comments. Any Board responses to public comments will generally be addressed during Board Forum, or during committee reports. However, all comments are considered and will be investigated and addressed as appropriate.

Please be courteous and mindful of the rights of others when providing comments. Comments may not be abusive, obscene, threatening or irrelevant. Please understand that students and employees have specific legal and privacy protections. The Board is not permitted to respond in public to comments about students and employees. Please also understand that the Board will not be responsible for the content of comments made by members of the public. Members of the public are cautioned that they are commenting at their own risk and any personally directed statements they make may subject them to legal liability to the effected individual.

If it is necessary for the Board to go into executive session at the end of the meeting, we will provide an estimated length of time for the session and whether any action is anticipated to be taken upon returning to public session.

Resolution

BE IT RESOLVED, that the Bernards Township Board of Education hereby approves the suspension of its normal meeting procedures pursuant to By-Law 131, and authorizes this meeting to be conducted as a virtual meeting, as described in the Statement of Public Notice, due to the public health emergency declared in Executive Order 103.

VII. Board Presentation

1) Return to Instruction Update - Administrative Team

Superintendent Markarian thanked the administrators for attending the Board Meeting to provide the return to instruction update.

The first topic discussed was re-opening of schools. Superintendent Markarian discussed the challenges of staffing, facilities and safety measures in re-opening the schools. Mr. Markarian discussed the numbers of positions that need to be filled in the upcoming months noting that Assistant Superintendent Siet is working diligently to fill staffing needs. Mr. Markarian also discussed the facility needs and safety measures that are required to re-open buildings. Safety measures include hand sanitizing stations and signage in the schools.

The dates for reopening in person instruction were outlined by Superintendent Markarian based on programs and grade level in conjunction with the A and B cohort. Mr. Markarian also discussed the effectiveness of this plan in achieving the social distancing and safety requirements.

Superintendent Markarian discussed district wide issues such as the use of snow days in conjunction with the ability to have virtual learning noting that once the schools are closed for three consecutive days due to a declared state of emergency the district would have the ability to take advantage of virtual learning, online behavior, student absence reporting and the Daily COVID Screening Form. Mr. Markarian noted that athletic or co-curricular events will require a paper screening form.

Assistant Superintendent Fox addressed bringing the ACT test administration to Ridge High School and for Ridge High School students only, extended student absences and how it will be handled with regard to their attendance in school and Zoom account authentication.

Ridge High School Principal, Russell Lazovick, clarified several questions regarding virtual learning at Ridge High School. Topics included self-directed periods, Option 2, advisory and support, athletics and extracurricular activities and virtual instruction. Dr. Lazovick provided a more detailed explanation into several items including the Distance Learning Hub which had been launched the previous week, textbook distribution, an upcoming freshman visit, back to school night on September 24, 2020 and information leading to the reopening of in class learning.

William Annin Middle School Principal, Karen Hudock, provided an update for the middle school. Ms. Hudock discussed the virtual tutorial and rotation with the full virtual Wednesday. Ms. Hudock also discussed reporting of absences, study hall, additions to the

schedule in Genesis, the virtual Back to School Night on September 17, 2020, the upcoming sixth grade open house, distribution of student materials and athletics.

Elementary School Principals, Ms. Hozeny from Mount Prospect School, Mr. Ciempola from Cedar Hill School, Dr. Oliver from Liberty Corner School and Ms. Foley from Oak Street School discussed topics with regard to their respective elementary schools.

Topics included the start to the 2020-21 School Year. Other topics discussed were drop-off and pick-up procedures, the distribution of materials, virtual Back to School Night, absence reporting, a reminder to check the Friday Folder for updates, preparation of facilities for the return of instruction and distance learning hubs and scheduling. Principals thanked parents and guardians for their support.

Director of Special Services, Jean O'Connell, discussed the Special Education program. Topics included following the daily building schedule, parent-teacher communication, availability of Case Managers, services that are available online and virtually and IEP and student evaluations that are to be held in person.

Rita Zarabara, Nursing Coordinator, discussed student illness. Ms. Zarabara answered questions regarding student illness including procedures that will be taken if a child feels sick or has illness, a positive COVID-19 test, students with symptoms of COVID-19, household or contact with another individual with COVID-19, travel advisories, COVID-19 testing, procedures for medical clearance and the return to school or work, containment guidelines from the local and state Departments of Health and a clarification for the daily COVID screening form and district notifications.

Superintendent Markarian provided a reminder of the New Jersey Department of Health guidance. Mr. Markarian also discussed the upcoming September 21, 2020 Board of Education meeting noting that the focus will be on the return to in-person instruction plan for the schools.

Board members thanked the members of the panel for their presentation. Questions included clarification for Option 2 at Ridge High School, a further explanation as to what a probable case is, COVID screening form clarification, scheduling clarification and in class support.

View presentation [here](#).

VIII. Superintendent's Report

Superintendent Markarian recapped the goals for the presentation and thanked the staff and contributors. Mr. Markarian also read a letter from the co-presidents of the Bernards Township Education Association (BTEA), Melanie Dupuis and Karen Pellicone, that

thanked their colleagues for their hard work, students in the Bernards Township School district, and parents and guardians for their support and reinforcing the dedication of the BTEA to the students education.

IX. Public Comment on Agenda Items

Public comments included comments from students regarding the reopening of schools and the hybrid and virtual models and the desire to return to school, dynamics for the return to school, steps to change between the hybrid and virtual models, questions regarding the LLD class in WAMS and the start dates, the implementation of the Google Calendar tool, a request to not email students with updated assignments or Zoom links during the classroom, early dismissal of classes, thanking teachers and administrators for their hard work in implementing the virtual learning model for the Fall 2020 school year, questions regarding staffing needs, comments regarding recognition of the challenges to the district and commitment to the learning model and commandments to the staff, a question regarding the availability of the virtual model for the remainder of the school year, concerns with the virtual learning environment and screen time, the Zoom update and security, questions regarding staffing vacancies and anticipated staffing vacancies, timing of elementary assignments, student clubs at Ridge High School, a question regarding the events of 9/11 and curriculum, plans for MAP and COGAT assessments and administration to the students and scheduling concerns.

Superintendent Markarian addressed the return to school on a weekly five day basis, the plan for return to in-person instruction on October 1, 2020 in the blended learning plan, class time during virtual learning and breaks, upcoming assessments, school safety and amount of PPE available, staffing issues and virtual clubs at Ridge High School.

Assistant Superintendent Fox discussed the Google calendar links, science labs, MAP and COGAT testing and stated that different ways to assess are being explored and hybrid versus virtual model test taking.

Director of Special Services, Jean O'Connell, clarified in class support and the use of the resource room.

Assistant Superintendent Siet discussed staffing considerations, remote instructors and substitute staffing. Mr. Siet noted that resignations and retirements are occurring but positions are being filled and expressed his confidence in having enough staffing when in-person instruction begins in October.

Superintendent Markarian discussed 9/11 and the moment of silence that was observed in the district.

Board member, Ms. White, thanked everyone for their comments and opinions and noted the common goal of education. Ms. White asked the public for kindness and flexibility while everyone works very hard during the Pandemic. Several board members echoed Ms. White's sentiments and thanked the BTEA for their letter and their hard work.

X. Approval of Minutes

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve the following minutes:

August 24, 2020 - Executive Session Minutes

August 24, 2020 - Regular Session Minutes

On motion by Ms. McKeon seconded by Ms. Korn the foregoing were approved by the following roll call vote:

“Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. White and Ms. Wooldridge

“Noes” - None

“Abstain” - None

XI. Finance Committee Report

BE IT RESOLVED THAT

1) The Bernards Township Board of Education does hereby approve a [list of disbursements](#) dated September 14, 2020 consisting of warrants in the amount of \$2,274,342.53.

2) The Bernards Township Board of Education acknowledges receipt of the July 2020 Financial Reports from the Board Secretary, the monthly Investment Report for July 2020, and the Treasurer of the School Monies Report for July 2020.

BE IT RESOLVED that pursuant to N.J.A.C. 6:20-2.13(e), the Bernards Township Board of Education, after review of the Secretary's Monthly Financial Report and upon consultation with the appropriate district officials, and to the best of their knowledge, certifies that as of the date of the Secretary's Monthly Financial Report, no major account or fund has been over expended and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- 3) The Bernards Township Board of Education does hereby approve the July 2020 line item transfers totaling \$747,875.59 the 2020-21 school budget, list on file in the Board Office.
- 4) The Bernards Township Board of Education does hereby accept a donation for the purchase and installation of outdoor playground equipment in the amount not to exceed \$60,000 from the Liberty Corner School PTO.
- 5) The Bernards Township Board of Education does hereby approve disposal of equipment/ books for the 2020-21 school year; list maintained in the Board of Education office.
- 6) The Bernards Township Board of Education does hereby approve a trip jointure with the Delaware Valley Regional High School District to provide school buses and drivers at the rate of \$324.00 for the first four hours then \$72.00 per hour for each additional hour billed in quarter hour increments plus tolls and parking where applicable. Time is calculated from the requested leave time from the school or other location until the return time to the school.

On motion by Ms. Richman, seconded by Ms. White Items #1-6 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman,
Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
“Noes” - None
“Abstain” - None

Mr. Salmon provided a summary of the finance agenda items and thanked the Liberty Corner PTO for their donation.

Business Administrator McLaughlin provided further detail regarding finance item #6.

XII. Personnel Committee Report

BE IT RESOLVED, that the Bernards Township Board of Education does hereby approve the following personnel items upon the recommendation of the Superintendent of Schools:

- 1) The Bernards Township Board of Education does hereby accept the retirement of **Andrew Henthorn** Physical Education Teacher Liberty Corner School effective December 31, 2020.

- 2) The Bernards Township Board of Education does hereby accept the retirement of **Maureen O'Neil** Special Education Teacher Liberty Corner School effective December 31, 2020.
- 3) The Bernards Township Board of Education does hereby accept the retirement of **Darlene Persak** Nurse's Office Aide William Annin Middle School effective September 30, 2020.
- 4) The Bernards Township Board of Education does hereby accept the retirement of **Un Cheng Tong** School Aide Cedar Hill School effective September 30, 2020.
- 5) The Bernards Township Board of Education does hereby accept the resignation of **Samantha Bahna** Instructional Aide Ridge High School effective on or before October 7, 2020.
- 6) The Bernards Township Board of Education does hereby accept the resignation of **Aimee DiMeo-Fine** Instructional Aide Mount Prospect School effective September 27, 2020.
- 7) The Bernards Township Board of Education does hereby accept the resignation of **Edwin Muhlhausen** School Aide Ridge High School effective August 31, 2020.
- 8) The Bernards Township Board of Education does hereby accept the resignation of **Mary Plaza** Instructional Aide Mount Prospect School effective on or before October 10, 2020.
- 9) The Bernards Township Board of Education does hereby rescind the appointment of **Ashley Raylock** Instructional Aide Mount Prospect School effective August 25, 2020.
- 10) The Bernards Township Board of Education does hereby approve a paid Child Care Leave for **Danielle Lehmann** Special Education Teacher Ridge High School effective November 24, 2020 through January 31, 2021 utilizing 40 personal illness days then an unpaid New Jersey Family Leave effective February 1, 2021 through April 30, 2021 running concurrently with an unpaid Federal Family Leave effective February 1, 2021 through April 30, 2021 then an unpaid child care leave effective May 1, 2021 through May 23, 2021, returning May 24, 2021.
- 11) The Bernards Township Board of Education does hereby approve an unpaid Federal Family Leave for Employee #7981 **Jennifer Keeling** Math Teacher Ridge High School effective September 1, 2020 through November 30, 2020, returning December 1, 2020.

12) The Bernards Township Board of Education does hereby approve a Families First Coronavirus Response Act (FFCRA) Leave for Employee **Maria Sibaja** Spanish Teacher William Annin Middle School effective October 1, 2020 through December 31, 2020, returning January 4, 2021.

13) The Bernards Township Board of Education does hereby approve a Families First Coronavirus Response Act (FFCRA) Leave for Employee **Monica Acevedo** Curriculum Secretary Ridge High School effective October 1, 2020 through December 31, 2020, returning January 4, 2021.

14) The Bernards Township Board of Education does hereby approve a Families First Coronavirus Response Act (FFCRA) Leave for Employee **Heather Eckel** Secretary Ridge High School effective September 9, 2020 through December 9, 2020, returning December 10, 2020.

15) The Bernards Township Board of Education does hereby approve a Families First Coronavirus Response Act (FFCRA) Leave for Employee **Danielle Clement** Instructional Aide William Annin Middle School effective September 1, 2020 through November 30, 2020, returning December 1, 2020.

16) The Bernards Township Board of Education does hereby approve a Families First Coronavirus Response Act (FFCRA) Leave for Employee **Brian McCarthy** Instructional Aide William Annin Middle School effective September 14, 2020 through December 13, 2020, returning December 14, 2020.

17) The Bernards Township Board of Education does hereby rescind the following Extra-Curricular Appointments for the 2020-21 school year:

Andrew Henthorn	Winter Intramurals LC
Andrew Henthorn	Spring Intramurals LC

18) The Bernards Township Board of Education does hereby rescind the appointment of the following various assignment:

Staff member:	Various Assignment:	Salary:
Samantha Widuta	Extra Section Biology RHS	\$2,643.50 effective 9/1/20-11/30/20

19) The Bernards Township Board of Education does hereby approve the following **Change In Assignments and/or Locations** for the 2020-21 school year:

Staff Member:	From:	To:

Maureen Rodgers	Extra Section Biology RHS \$2,643.50 9/1/20-11/30/20	Extra Section Biology RHS \$3,172 9/1/20-11/30/20
Jessica Karlovich	Special Education Teacher William Annin Middle School at a salary of Step 1-3 MA (3) \$59,255 as a leave replacement for N. Scaplen effective September 1, 2020 through December 31, 2020, salary to be prorated to reflect dates worked, then Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective January 1, 2021 through June 18, 2021	Special Education Teacher William Annin Middle School at a salary of Step 1-3 MA (3) \$59,355 as a leave replacement for N. Scaplen effective September 1, 2020 through December 31, 2020, salary to be prorated to reflect dates worked, then Instructional Aide Mount Prospect School at a salary of \$22.81 per hour 7.5 hours per day effective January 1, 2021 through June 18, 2021
Alyssa Barreto	Instructional Aide Ridge High School	Instructional Aide William Annin Middle School
Megan Licata	Approve a paid Child Care Leave effective September 1, 2020 through October 7, 2020 utilizing 24 personal illness days then an unpaid New Jersey Family Leave effective October 8, 2020 through January 3, 2021 running concurrently with an unpaid Federal Family Leave effective October 8, 2020 through January 3, 2021, returning January 4, 2021	Approve a paid Child Care Leave effective September 1, 2020 through October 21, 2020 utilizing 34 personal illness days then an unpaid New Jersey Family Leave effective October 22, 2020 through January 31, 2021 running concurrently with an unpaid Federal Family Leave effective October 22 2020 through January 31, 2021, returning February 1, 2021
Joanne Finnen	Grade 5 Teacher Liberty Corner School accepted	Grade 5 Teacher Liberty Corner School accept

	resignation effective on or before October 18, 2020	resignation effective September 16, 2020
Andrew Henthorn	Intramural Coordinator LC \$2,724 14 years/2 points/\$399	Intramural Coordinator LC \$1,089.60 (September through December) 14 years/2 points/\$399
Jennifer O'Neill	Special Education Teacher Cedar Hill School	Special Education Teacher Liberty Corner School
Lauren Hull	Special Education Teacher Liberty Corner School	Special Education Teacher Cedar Hill School

20) The Bernards Township Board of Education does hereby appoint **David Arthurs** Special Education Teacher Ridge High School at salary of Step 1-4 BA+30 \$56,336 effective September 16, 2020 through January 31, 2021 as a leave replacement for N. Simms. Salary to be prorated to reflect dates worked.

21) The Bernards Township Board of Education does hereby appoint **Rose Davignon** Grade 4 Teacher Liberty Corner School at a salary of Step 1-4 (2) BA \$52,872 effective September 15, 2020 through January 31, 2021 as leave replacement for M. Licata. Salary to be prorated to reflect dates worked.

22) The Bernards Township Board of Education does hereby appoint **Samantha Turner** English Language Arts Teacher William Annin Middle School at a salary of Step 1-4 MA \$59,355 effective September 3, 2020 through December 31, 2020 as a leave replacement for M. Fuellhart. Certificate of Eligibility w/Advanced Standing-Mentoring required. Salary to be prorated to reflect dates worked.

23) The Bernards Township Board of Education does hereby appoint **Kerry Bowden-Testa** Grade 4 Teacher Oak Street School at a salary of Step 9 BA \$57,622 effective September 1, 2020 through June 30, 2021.

24) The Bernards Township Board of Education does hereby approve the following staff member in the **Various Assignments** listed for the 2020-21 school year:

<u>Staff Member:</u>	<u>Assignment:</u>	<u>Salary:</u>
Daria Pizzuto	Foundations of Language Extra Section WAMS Semester 1 only	\$5,287.00

Cheryl Prokop	Foods Extra Section WAMS 9/1/20-6/30/21	\$10,574.00
Vivekanand Balija	STEM Science Extra Section WAMS 9/1/20-6/30/21	\$10,574.00
Bonnie Brunskill	Extra Section Algebra I RHS 9/1/20-11/30/20	\$3,172.00
Tara Cascarelli	Extra Section Algebra II RHS 9/1/20-11/30/20	\$3,172.00
Chad Griffiths	Extra Section Algebra II RHS 9/1/20-11/30/20	\$3,172.00
Joanna Rice	Extra Section Algebra II RHS 9/1/20-11/30/20	\$3,172.00
Jesse Rice	Extra Section Algebra II RHS 9/1/20-11/30/20	\$3,172.00
Heidi Fox	Extra Section Entrepreneurship RHS 9/1/20-9/30/20	\$1,057.00
Dawn Piper	Extra Section Financial Literacy RHS 9/1/20-9/30/20	\$1,057.00
Jennifer DiGiuseppe	Extra Section Financial Literacy RHS 9/1/20-9/30/20	\$1,057.00
Theresa Emma	Extra Section Marketing RHS 9/1/20-9/30/20	\$1,057.00
Kenneth Marsh	Extra Section Physical Education/Health RHS 9/1/20-12/31/20	\$4,228.00
Kim Clark	Extra Section Physical Education/Health RHS 9/1/20-12/31/20	\$4,228.00
Amanda Statkevich	Extra Section Physical Education/Health RHS 9/1/20-12/31/20	\$4,228.00

Niall Caldwell	Extra Section Physical Education/Health RHS /1/20-12/31/20	\$4,228.00
Lidia D'Armiento	Extra Section Physical Education/Health RHS 9/1/20-12/31/20	\$4,228.00
Tim Howard	Extra Section Physical Education/Health RHS 9/1/20-12/31/20	\$4,228.00
Kellie Eck	Extra Section Biology RHS 9/1/20-11/30/20	\$3,172.00
Stephanie Wilpiseski	Extra Section Biology RHS 9/1/20-11/30/20	\$3,172.00
John Brum	Extra Section Biology RHS 9/1/20-11/30/20	\$3,172.00
Amy Lynn	Summer Nurse Assistance	Per diem rate/2 days
Pat Miller	Summer Nurse Assistance	Per diem rate/2 days
Debbie Karuppan	Summer Nurse Assistance	Per diem rate/2 days
Anita DeAngelis	Summer Nurse Assistance	Per diem rate/2 days
Erin Noonan	Summer Nurse Assistance	Per diem rate/2 days
Sara Medenilla	Summer Nurse Assistance	Per diem rate/2 days
Stacey Oscucha	Summer Nurse Assistance	Per diem rate/2 days
Katie O'Sullivan	Summer Nurse Assistance	Per diem rate/2 days

Robin Youtkus	Summer Nurse Assistance	Per diem rate/2 days
Barbara Kurlansik	Summer 504 Meetings	Per diem rate
Kara Higgins	Twilight Program	\$68.30 per hour
Vivekanand Balija	Twilight Program	\$68.30 per hour
Chet Lawson	Transporting/Riding Van SE Assistance	\$30.91 per hour
Chris Pereira	Transporting/Riding Van SE Assistance	\$30.91 per hour
Louis Puopolo	Transporting/Riding Van SE Assistance	\$30.91 per hour
Pat Sugrue	Transporting/Riding Van SE Assistance	\$30.91 per hour
Pete Samila	Transporting/Riding Van SE Assistance	\$30.91 per hour
Larry Mongno	Transporting/Riding Van SE Assistance	\$30.91 per hour
Serena Pczkowski	At Home Program SE Assistance	\$30.91 per hour
Donna Wilson	At Home Program SE Assistance	\$30.91 per hour
Marilyn Askin	At Home Program SE Assistance	\$30.91 per hour
Roseanne O'Rourke	At Home Program SE Assistance	\$30.91 per hour
Mary Brinkworth	At Home Program SE Assistance	\$30.91 per hour

25) The Bernards Township Board of Education does hereby appoint the following **Extra-Curricular Assignments** for the 2020-21 school year:

<u>School:</u>	<u>Assignment:</u>	<u>Staff Member:</u>	<u>20-21 Salary:</u>	<u>Years/Points/Longevity:</u>
RH	Unified Soccer Head	Chet Lawson	\$1,500	0 years/0 points/\$0

RH	Unified Soccer Assistant	Madison Mitchell	\$1,500	0 years/0 points/\$0
RH	Advisor Unified Soccer	Tara Cantagallo	\$500	0 years/0 points/\$0
WA	Advisor Unified Soccer	Rebecca Bollaro	\$500	0 years/0 points/\$0

26) The Bernards Township Board of Education does hereby approve the following **Student Teacher Placement/Intern** for the 2020-21 school year:

<u>Student Teacher:</u>	<u>College:</u>	<u>Placement:</u>
Jessica Fewer	TCNJ	School Counselor/RHS M. Cahill 9/15/20-12/23/20
Catarina Gomes	Kean	School Counselor/WAMS C. Rychecky

27) The Bernards Township Board of Education does hereby approve **Staff At Home Visits** for the BD & CBAP Programs at a salary of \$68.30 per hour for the 2020-21 school year:

Lisa Bodaj	Lore Diaz	Tara Cantagallo	Megan Heckman
Caroline Clark	Jane Conklin	Tara McDonough	Anthony LaGreca
Nicole Cataldi	Katie Keller	Alexa McCaffrey	Megan Januszanis
Jessica Baker	Katie Puopolo	Monica Gupta	Shari Kuzel
Ryan Kramer	Linda Valera	Heather Leichtman	Nicole Scaplen
Nadine Fechter	Emma Lamarello	Kristen Ochs	Caitlin Celebre
Michele Lenzi	Kelly Allen	Anna Chianese	Ben Donaghy
Shawn Scriffiano	Michelle McKay	Daniel Kulik	Jessica Karlovich
Janel Hooper	Rebekah Blackwell	Lauren Wacha	Chelsea Colonnello
Andrea Porchiazzo	Maggie Rossi	Mary Vaccarello	

28) The Bernards Township Board of Education does hereby approve **Bedside Instructors** at a salary of \$79.15 per hour for the 2020-21 school year:

Kathy Haines	John Lallis	Walter Levy
Jacqueline McCarthy	Jennifer Shuchman	Christin Takayama
Jennie Crea	Cathi Rechenbell	Alice Fahy-Elwood
Elizabeth Navega	Francesca Reina	Roxana Portales
David Leichtling		

29) The Bernards Township Board of Education does hereby accept the retirement of **Patricia Raynes** Instructional Aide Ridge High School effective October 3, 2020.

30) The Bernards Township Board of Education does hereby appoint **Kayla Skolnik** Instructional Aide Ridge High School at a salary of \$22.81 per hour 7.5 hours per day effective September 21, 2020 through June 18, 2021.

31) The Bernards Township Board of Education does hereby appoint **Eileen Keefe** Special Education Teacher Liberty Corner School at a salary of Step 5 BA \$53,622 effective September 15, 2020 through February 3, 2021 as a leave replacement for J. O’Neill. Salary to be prorated to reflect dates worked.

32) The Bernards Township Board of Education does hereby appoint **Laura Steiner** Special Education Teacher Cedar Hill School at a salary of Step 9 BA \$57,622 effective September 17, 2020 through June 30, 2021 as a leave replacement for L. Hull. Salary to be prorated to reflect start date.

On motion by Mr. Salmon, seconded by Ms. Schafer Items #1-12 and Items #14- 32 were approved by the following roll call vote:

- “Ayes” - Ms. Beckman, Ms. Gray, Ms. Korn, Ms. McKeon, Ms. Richman, Mr. Salmon, Ms. Schafer, Ms. Wooldridge and Ms. White
- “Noes” - None
- “Abstain” - None

XIII. Policy Committee Report

No report.

XIV. Curriculum Committee Report

No report.

XV. Wellness Committee Report

No report. Ms. White clarified that although Wellness has not met during the summer it has been a topic of discussion during the summer in every other committee meeting.

XVI. Liaison Committee Reports

Ms. Korn reported from the Municipal Alliance meeting and noted that there are grant monies that are being considered for programs. Ms. Richman noted that on Wednesday, September 16, 2020 she will be attending a meeting with the Somerset County Educational Services Commission.

XVII. Public Comment on Non-agenda Items

Public comments included a question regarding daily cleaning of desks between classes once in-person instruction resumes, a thank you to the Board of Education, Ms. Zarabara and Mr. Shello, Director of Athletics.

Superintendent Markarian addressed the question regarding cleaning of the desks suggesting that wipes will also be useful in cleansing between class periods.

Superintendent Markarian thanked Nursing Coordinator, Rita Zarabara for her contributions during the Pandemic and her hard work. Mr. Markarian also thanked Mr. Shello and Ms. O'Connell for their support and hard work during the summer.

Ms. Beckman discussed the daily cleaning and the test run that was done at Ridge High School and the procedure used to keep the desks sanitary. Superintendent Markarian suggested that donations from families of wipes for keyboards, desks and other shared surfaces would be gladly accepted to supplement what the district would be providing. .

XVIII. Board Forum

1) District Goals 2020-21 School Year

Ms. Gray read the District Goals for 2020-21. District goals are to enhance the district's ability to respond to necessary school closures through the development of blended learning programs and an updated long range technology, strengthen the ability of the staff to promote social, emotional, health and well-being, and to provide students greater opportunity to understand how their personal strengths and interests align with 21st century career pathways.

Board members discussed the goals and expressed their support. Comments made regarding goals were a need to further discuss social, emotional and mental wellness and discussed the career pathways for the 21st century.

Board Members discussed the goals and objectives and how they are able to be incorporated into current challenges being presented to the district.

Board members agreed to the District Goals for the 2020-21 school year by a unanimous show of hands.

XIX. Adjournment

On motion by Mr. Salmon and seconded by Ms. Korn and approved by all present, the meeting was adjourned at 10:42 p.m.

Respectfully submitted,

Rod McLaughlin
Board Secretary